

Return of Organization Exempt From Income Tax

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2006 calendar year, or tax year beginning , and ending

B Check if applicable:

- Address change
- Name change
- Initial return
- Final return
- Amended return
- Application pending

C Name of organization
Colorado Youth Corps Association

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
225 East 16th Avenue 475

City or town State or country ZIP + 4
Denver CO 80203

D Employer identification number
84-1532028

E Telephone number
(303) 863-0600

F Accounting method: Cash Accrual
 Other (specify) ▶

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? Yes No
(If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

I Group Exemption Number ▶ N/A

G Website: ▶ **www.cyca.org**

J Organization type (check only one) ▶ 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **916,840**

M Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

| | | | | |
|---|----------------|----------|----------------|----------------|
| 1 Contributions, gifts, grants, and similar amounts received: | | | | |
| a Contributions to donor advised funds | 1a | | | 0 |
| b Direct public support (not included on line 1a) | 1b | | 90,732 | |
| c Indirect public support (not included on line 1a) | 1c | | 0 | |
| d Government contributions (grants) (not included on line 1a) | 1d | | 814,773 | |
| e Total (add lines 1a through 1d) (cash \$ 905,505 noncash \$ 0) | 1e | | | 905,505 |
| 2 Program service revenue including government fees and contracts (from Part VII, line 93) | 2 | | | 7,009 |
| 3 Membership dues and assessments | 3 | | | 0 |
| 4 Interest on savings and temporary cash investments | 4 | | | 4,326 |
| 5 Dividends and interest from securities | 5 | | | 0 |
| 6 a Gross rents | 6a | | | |
| b Less: rental expenses | 6b | | | |
| c Net rental income or (loss). Subtract line 6b from line 6a | 6c | | | 0 |
| 7 Other investment income (describe ▶) | 7 | | | 0 |
| 8 a Gross amount from sales of assets other than inventory | (A) Securities | | (B) Other | |
| | 8a | 0 | 0 | |
| b Less: cost or other basis and sales expenses | 8b | 0 | 0 | |
| c Gain or (loss) (attach schedule) | 8c | 0 | 0 | |
| d Net gain or (loss). Combine line 8c, columns (A) and (B) | 8d | | | 0 |
| 9 Special events and activities (attach schedule). If any amount is from gaming, check here ▶ <input type="checkbox"/> | | | | |
| a Gross revenue (not including \$ 0 of contributions reported on line 1b) | 9a | | 0 | |
| b Less: direct expenses other than fundraising expenses | 9b | | 0 | |
| c Net income or (loss) from special events. Subtract line 9b from line 9a | 9c | | | 0 |
| 10 a Gross sales of inventory, less returns and allowances | 10a | | 0 | |
| b Less: cost of goods sold | 10b | | 0 | |
| c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a | 10c | | | 0 |
| 11 Other revenue (from Part VII, line 103) | 11 | | | 0 |
| 12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11 | 12 | | | 916,840 |
| 13 Program services (from line 44, column (B)) | 13 | | | 917,668 |
| 14 Management and general (from line 44, column (C)) | 14 | | | 47,857 |
| 15 Fundraising (from line 44, column (D)) | 15 | | | 33,499 |
| 16 Payments to affiliates (attach schedule) | 16 | | | 0 |
| 17 Total expenses. Add lines 16 and 44, column (A) | 17 | | | 999,024 |
| 18 Excess or (deficit) for the year. Subtract line 17 from line 12 | 18 | | | -82,184 |
| 19 Net assets or fund balances at beginning of year (from line 73, column (A)) | 19 | | | 247,881 |
| 20 Other changes in net assets or fund balances (attach explanation) | 20 | | | 0 |
| 21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20 | 21 | | | 165,697 |

Part II

Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Table with 5 columns: (A) Total, (B) Program services, (C) Management and general, (D) Fundraising. Rows include: 22 a Grants paid from donor advised funds, 22 b Other grants and allocations, 23 Specific assistance to individuals, 24 Benefits paid to or for members, 25 a-c Compensation of officers and employees, 26 Salaries and wages, 27 Pension plan contributions, 28 Employee benefits, 29 Payroll taxes, 30-42 Other expenses, 43 Other expenses not covered above, 44 Total functional expenses.

Joint Costs. Check [X] if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? [] Yes [X] No

If "Yes," enter (i) the aggregate amount of these joint costs \$ 0; (ii) the amount allocated to Program services \$; (iii) the amount allocated to Management and general \$; and (iv) the amount allocated to Fundraising \$

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

| What is the organization's primary exempt purpose? ▶ See STMT 1 for description All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.) | Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.) |
|--|--|
| a See STMT 1 for description (Grants and allocations \$ <u>693,201</u>) If this amount includes foreign grants, check here ▶ <input type="checkbox"/> | 767,346 |
| b See STMT 1 for description (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/> | 150,322 |
| c (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/> | |
| d (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/> | |
| e Other program services (attach schedule) (Grants and allocations \$ <u>0</u>) If this amount includes foreign grants, check here ▶ <input type="checkbox"/> | 0 |
| f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶ | 917,668 |

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

| | | (A) | | (B) | | |
|--|--|--|---------|-------------|---------|--------|
| | | Beginning of year | | End of year | | |
| Assets | 45 Cash—non-interest-bearing | | | 45 | | |
| | 46 Savings and temporary cash investments | | 263,136 | 46 | 164,025 | |
| | 47 a Accounts receivable | 47a | 43,185 | | | |
| | b Less: allowance for doubtful accounts | 47b | 0 | 46,843 | 47c | 43,185 |
| | 48 a Pledges receivable | 48a | 0 | | | |
| | b Less: allowance for doubtful accounts | 48b | 0 | 0 | 48c | 0 |
| | 49 Grants receivable | | | | 49 | |
| | 50 a Receivables from current and former officers, directors, trustees, and key employees (attach schedule) | | | 0 | 50a | 0 |
| | b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule) | | | | 50b | |
| | 51 a Other notes and loans receivable (attach schedule) | 51a | 0 | | | |
| | b Less: allowance for doubtful accounts | 51b | 0 | 0 | 51c | 0 |
| | 52 Inventories for sale or use | | | | 52 | |
| | 53 Prepaid expenses and deferred charges | | | 6,079 | 53 | 5,662 |
| | 54 a Investments—publicly-traded securities | <input type="checkbox"/> Cost <input type="checkbox"/> FMV | | 0 | 54a | 0 |
| | b Investments—other securities (attach schedule) | <input type="checkbox"/> Cost <input type="checkbox"/> FMV | | 0 | 54b | 0 |
| | 55 a Investments—land, buildings, and equipment: basis | 55a | 0 | | | |
| | b Less: accumulated depreciation (attach schedule) | 55b | 0 | 0 | 55c | 0 |
| | 56 Investments—other (attach schedule) | | | 0 | 56 | 0 |
| | 57 a Land, buildings, and equipment: basis | 57a | 42,081 | | | |
| b Less: accumulated depreciation (attach schedule) | 57b | 37,436 | 7,597 | 57c | 4,645 | |
| 58 Other assets, including program-related investments (describe _____) | | | 0 | 58 | 0 | |
| 59 Total assets (must equal line 74). Add lines 45 through 58 | | | 323,655 | 59 | 217,517 | |
| Liabilities | 60 Accounts payable and accrued expenses | | 55,274 | 60 | 47,320 | |
| | 61 Grants payable | | | 61 | | |
| | 62 Deferred revenue | | 20,500 | 62 | 4,500 | |
| | 63 Loans from officers, directors, trustees, and key employees (attach schedule) | | 0 | 63 | 0 | |
| | 64 a Tax-exempt bond liabilities (attach schedule) | | 0 | 64a | 0 | |
| | b Mortgages and other notes payable (attach schedule) | | 0 | 64b | 0 | |
| | 65 Other liabilities (describe _____) | | | 0 | 65 | 0 |
| 66 Total liabilities. Add lines 60 through 65 | | | 75,774 | 66 | 51,820 | |
| Net Assets or Fund Balances | Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74. | | | | | |
| | 67 Unrestricted | | 232,881 | 67 | 119,027 | |
| | 68 Temporarily restricted | | 15,000 | 68 | 46,670 | |
| | 69 Permanently restricted | | | 69 | | |
| | Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74. | | | | | |
| | 70 Capital stock, trust principal, or current funds | | | 70 | | |
| | 71 Paid-in or capital surplus, or land, building, and equipment fund | | | 71 | | |
| | 72 Retained earnings, endowment, accumulated income, or other funds | | | 72 | | |
| 73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21) | | | 247,881 | 73 | 165,697 | |
| 74 Total liabilities and net assets/fund balances. Add lines 66 and 73 | | | 323,655 | 74 | 217,517 | |

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

| | | | | |
|----------|--|-----------|----------|---------|
| a | Total revenue, gains, and other support per audited financial statements | | a | 916,840 |
| b | Amounts included on line a but not on Part I, line 12: | | | |
| 1 | Net unrealized gains on investments | b1 | | |
| 2 | Donated services and use of facilities | b2 | | |
| 3 | Recoveries of prior year grants | b3 | | |
| 4 | Other (specify): | b4 | 0 | |
| | Add lines b1 through b4 | | b | 0 |
| c | Subtract line b from line a | | c | 916,840 |
| d | Amounts included on Part I, line 12, but not on line a: | | | |
| 1 | Investment expenses not included on Part I, line 6b | d1 | | |
| 2 | Other (specify): | d2 | 0 | |
| | Add lines d1 and d2 | | d | 0 |
| e | Total revenue (Part I, line 12). Add lines c and d | | e | 916,840 |

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

| | | | | |
|----------|--|-----------|----------|---------|
| a | Total expenses and losses per audited financial statements | | a | 999,024 |
| b | Amounts included on line a but not on Part I, line 17: | | | |
| 1 | Donated services and use of facilities | b1 | | |
| 2 | Prior year adjustments reported on Part I, line 20 | b2 | | |
| 3 | Losses reported on Part I, line 20 | b3 | | |
| 4 | Other (specify): | b4 | 0 | |
| | Add lines b1 through b4 | | b | 0 |
| c | Subtract line b from line a | | c | 999,024 |
| d | Amounts included on Part I, line 17, but not on line a: | | | |
| 1 | Investment expenses not included on Part I, line 6b | d1 | | |
| 2 | Other (specify): | d2 | 0 | |
| | Add lines d1 and d2 | | d | 0 |
| e | Total expenses (Part I, line 17). Add lines c and d | | e | 999,024 |

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

| (A) Name and address | (B) Title and average hours per week devoted to position | (C) Compensation (If not paid, enter -0-) | (D) Contributions to employee benefit plans & deferred compensation plans | (E) Expense account and other allowances |
|---|--|---|---|--|
| Name Ann Baker Easley Str 225 E. 16th Ave. Ste City Denver ST CO ZIP 80220 | Title Exec Director Hr/WK 40 | 87,394 | 13,485 | 0 |
| Name N/A Str City ST ZIP | Title Hr/WK | | | |
| Name N/A Str City ST ZIP | Title Hr/WK | | | |
| Name N/A Str City ST ZIP | Title Hr/WK | | | |
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| Name N/A Str City ST ZIP | Title Hr/WK | | | |
| Name N/A Str City ST ZIP | Title Hr/WK | | | |
| Name N/A Str City ST ZIP | Title Hr/WK | | | |

Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)

75 a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings 14
75 b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s) 75b X
75 c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization." 75c X
75 d Does the organization have a written conflict of interest policy? 75d X

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

Table with 5 columns: (A) Name and address, (B) Loans and Advances, (C) Compensation (if not paid, enter -0-), (D) Contributions to employee benefit plans & deferred compensation plans, (E) Expense account and other allowances. Rows contain 'N/A' for all entries.

Part VI Other Information (See the instructions.)

76 Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76 X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes. STATEMENT 5 - ATTACHED 77 X
78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 78a X
78 b If "Yes," has it filed a tax return on Form 990-T for this year? 78b N/A
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement 79 X
80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80a X
80 b If "Yes," enter the name of the organization and check whether it is exempt or nonexempt
81 a Enter direct and indirect political expenditures. (See line 81 instructions.) 81a 0
81 b Did the organization file Form 1120-POL for this year? 81b X

Part VI Other Information (continued)

| | | Yes | No |
|------|--|-----|-----|
| 82 a | Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? | | X |
| b | If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) | | |
| | 82b N/A | | |
| 83 a | Did the organization comply with the public inspection requirements for returns and exemption applications? | X | |
| b | Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions? | X | |
| 84 a | Did the organization solicit any contributions or gifts that were not tax deductible? | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | X |
| 85 | 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? | N/A | N/A |
| b | Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. | N/A | |
| c | Dues, assessments, and similar amounts from members | 85c | N/A |
| d | Section 162(e) lobbying and political expenditures | 85d | N/A |
| e | Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices | 85e | N/A |
| f | Taxable amount of lobbying and political expenditures (line 85d less 85e) | 85f | N/A |
| g | Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? | 85g | N/A |
| h | If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? | 85h | N/A |
| 86 | 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12. | 86a | N/A |
| b | Gross receipts, included on line 12, for public use of club facilities | 86b | N/A |
| 87 | 501(c)(12) orgs. Enter: a Gross income from members or shareholders | 87a | N/A |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | 87b | N/A |
| 88 a | At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX | 88a | X |
| b | At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI | 88b | X |
| 89 a | 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <input type="checkbox"/> 0 ; section 4912 <input type="checkbox"/> 0 ; section 4955 <input type="checkbox"/> 0 | | |
| b | 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction | 89b | X |
| c | Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <input type="checkbox"/> 0 | | |
| d | Enter: Amount of tax on line 89c, above, reimbursed by the organization <input type="checkbox"/> 0 | | |
| e | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? | 89e | X |
| f | All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? | 89f | X |
| g | For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 89g | N/A |
| 90 a | List the states with which a copy of this return is filed <input type="checkbox"/> None | | |
| b | Number of employees employed in the pay period that includes March 12, 2006 (See instructions.) | 90b | 3 |
| 91 a | The books are in care of <input type="checkbox"/> Name Jennifer Freeman Telephone no. <input type="checkbox"/> (303) 825-6246 Located at <input type="checkbox"/> 225 E. 16th Ave. #475 City Denver ST CO ZIP + 4 <input type="checkbox"/> 80203 | | |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country <input type="checkbox"/> | 91b | X |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | |

Part VI Other Information (continued)

Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c

91c Yes No X

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

Table with 5 columns: (A) Business code, (B) Amount, (C) Exclusion code, (D) Amount, (E) Related or exempt function income. Rows include 93 Program service revenue, 94 Membership dues and assessments, 95 Interest on savings and temporary cash investments, 96 Dividends and interest from securities, 97 Net rental income or (loss) from real estate, 98 Net rental income or (loss) from personal property, 99 Other investment income, 100 Gain or (loss) from sales of assets other than inventory, 101 Net income or (loss) from special events, 102 Gross profit or (loss) from sales of inventory, 103 Other revenue, 104 Subtotal, 105 Total.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).

93a Training fees for youth corps directors and participating youth.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

Table with 5 columns: (A) Name, address, and EIN of corporation, partnership, or disregarded entity; (B) Percentage of ownership interest; (C) Nature of activities; (D) Total income; (E) End-of-year assets.

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes X No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes X No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

| | | | |
|------------|--|-----|----|
| 106 | Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity. | Yes | No |
| | | | X |

| | (A) Name, address, of each controlled entity | (B) Employer Identification Number | (C) Description of transfer | (D) Amount of transfer |
|---------------|---|---------------------------------------|--------------------------------|---------------------------|
| a | | | | |
| b | | | | |
| c | | | | |
| Totals | | | | 0 |

| | | | |
|------------|---|-----|----|
| 107 | Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity. | Yes | No |
| | | | X |

| | (A) Name, address, of each controlled entity | (B) Employer Identification Number | (C) Description of transfer | (D) Amount of transfer |
|---------------|---|---------------------------------------|--------------------------------|---------------------------|
| a | | | | |
| b | | | | |
| c | | | | |
| Totals | | | | 0 |

| | | | |
|------------|--|-----|-----|
| 108 | Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above? | Yes | No |
| | | | N/A |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here

Signature of officer: Gerhard Holtzendorf, Secretary/Treasurer Date: 8/7/07

Type or print name and title

| | | | | |
|---------------------------------|--|------------------------|--|---|
| Paid Preparer's Use Only | Preparer's signature: <u>Mary B Cottrell</u> | Date: <u>8/1/2007</u> | Check if self-employed: <input type="checkbox"/> | Preparer's SSN or PTIN (See Gen. Inst. X) |
| | Firm's name (or yours if self-employed), address, and ZIP + 4: <u>Cottrell & Associates, PC</u> <u>7775 Glen Ridge Dr., Castle Rock, CO 80108</u> | EIN: <u>84-1328258</u> | Phone no.: <u>(303) 814-8546</u> | |

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n),
or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

OMB No. 1545-0047

2006

Department of the Treasury
Internal Revenue Service

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Name of the organization

Employer identification number

Colorado Youth Corps Association

84-1532028

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 2 of the instructions. List each one. If there are none, enter "None.")

| (a) Name and address of each employee paid more than \$50,000 | (b) Title and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans & deferred compensation | (e) Expense account and other allowances |
|---|--|------------------|---|--|
| None | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Total number of other employees paid over \$50,000 | | 0 | | |

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

| (a) Name and address of each independent contractor paid more than \$50,000 | (b) Type of service | (c) Compensation |
|---|---------------------|------------------|
| None | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total number of others receiving over \$50,000 for professional services | | 0 |

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

| (a) Name and address of each independent contractor paid more than \$50,000 | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| None | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total number of other contractors receiving over \$50,000 for other services | | 0 |

For Paperwork Reduction Act Notice, see the instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2006

Part III Statements About Activities (See page 2 of the instructions.)

| | Yes | No |
|--|-----|----|
| 1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ <u>1,620</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) | X | |
| Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities. | | |
| 2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.) | | |
| a Sale, exchange, or leasing of property | | X |
| b Lending of money or other extension of credit? | | X |
| c Furnishing of goods, services, or facilities? | | X |
| d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? Part V, Form 990 | X | |
| e Transfer of any part of its income or assets? | | X |
| 3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.) | | X |
| b Did the organization have a section 403(b) annuity plan for its employees? | X | |
| c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement. | | X |
| d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? | | X |
| 4 a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g. | | X |
| b Did the organization make any taxable distributions under section 4966? | | X |
| c Did the organization make a distribution to a donor, donor advisor, or related person? | | X |
| d Enter the total number of donor advised funds owned at the end of the tax year ▶ | | |
| e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶ | | |
| f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶ | | |
| g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶ | | |

Part IV Reason for Non-Private Foundation Status (See pages 4 through 7 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only ONE applicable box.)

- 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state _____ City _____ ST _____ Country _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11 a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11 b A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:
 Type I Type II Type III-Functionally Integrated Type III-Other

Provide the following information about the supported organizations. (See page 7 of the instructions.)

| (a) Name(s) of supported organization(s) | (b) Employer identification number (EIN) | (c) Type of organization (described in lines 5 through 12 above or IRC section) | (d) Is the supported organization listed in the supporting organization's governing documents? | | (e) Amount of support |
|---|---|--|---|----|--------------------------|
| | | | Yes | No | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total | | | | | 0 |

- 14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 7 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) *Use cash method of accounting.*

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

| Calendar year (or fiscal year beginning in) | (a) 2005 | (b) 2004 | (c) 2003 | (d) 2002 | (e) Total | |
|---|---|-----------|-----------|-----------|---------------|-------|
| 15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.) | 1,101,328 | 1,201,013 | 1,164,109 | 1,327,262 | 4,793,712 | |
| 16 Membership fees received | | | | | 0 | |
| 17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose | 8,261 | 5,210 | 5,812 | 3,889 | 23,172 | |
| 18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 | 2,493 | 821 | 1,545 | 4,433 | 9,292 | |
| 19 Net income from unrelated business activities not included in line 18 | | | | | 0 | |
| 20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf | | | | | 0 | |
| 21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge | | | | | 0 | |
| 22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets | | | | | 0 | |
| 23 Total of lines 15 through 22 | 1,112,082 | 1,207,044 | 1,171,466 | 1,335,584 | 4,826,176 | |
| 24 Line 23 minus line 17 | 1,103,821 | 1,201,834 | 1,165,654 | 1,331,695 | 4,803,004 | |
| 25 Enter 1% of line 23 | 11,121 | 12,070 | 11,715 | 13,356 | | |
| 26 Organizations described on lines 10 or 11: | a Enter 2% of amount in column (e), line 24 | | | | 26a 96,060 | |
| b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2002 through 2005 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts. | | | | | 26b 8,940 | |
| c Total support for section 509(a)(1) test: Enter line 24, column (e) | | | | | 26c 4,803,004 | |
| d Add: Amounts from column (e) for lines: | 18 9,292 | 19 | 22 | 26b 8,940 | 26d 18,232 | |
| e Public support (line 26c minus line 26d total) | | | | | 26e 4,784,772 | |
| f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) | | | | | 26f 99.62% | |
| 27 Organizations described on line 12: | a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A | | | | | |
| | (2005) | (2004) | (2003) | (2002) | | |
| b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: | (2005) | (2004) | (2003) | (2002) | | |
| c Add: Amounts from column (e) for lines: | 15 | 16 | 17 | 20 | 21 | 27c 0 |
| d Add: Line 27a total and line 27b total | | | | | 27d 0 | |
| e Public support (line 27c total minus line 27d total) | | | | | 27e 0 | |
| f Total support for section 509(a)(2) test: Enter amount from line 23, column (e) | | | | | 27f | |
| g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) | | | | | 27g 0.00% | |
| h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) | | | | | 27h 0.00% | |
| 28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15. | | | | | | |

Part V Private School Questionnaire (See page 9 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

| | | Yes | No |
|------|---|-----|----|
| 29 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? | | |
| 30 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? | | |
| 31 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) | | |
| 32 | Does the organization maintain the following: | | |
| a | Records indicating the racial composition of the student body, faculty, and administrative staff? | | |
| b | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? | | |
| c | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? | | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | | |
| | If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) | | |
| 33 | Does the organization discriminate by race in any way with respect to: | | |
| a | Students' rights or privileges? | | |
| b | Admissions policies? | | |
| c | Employment of faculty or administrative staff? | | |
| d | Scholarships or other financial assistance? | | |
| e | Educational policies? | | |
| f | Use of facilities? | | |
| g | Athletic programs? | | |
| h | Other extracurricular activities? | | |
| | If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) | | |
| 34 a | Does the organization receive any financial aid or assistance from a governmental agency? | | |
| b | Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement. | | |
| 35 | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation | | |

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 10 of the instructions.)

(To be completed ONLY by an eligible organization that filed Form 5768)

Check a if the organization belongs to an affiliated group. Check b if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred.)

| | | (a) Affiliated group totals | (b) To be completed for all electing organizations |
|----|---|-----------------------------------|---|
| 36 | Total lobbying expenditures to influence public opinion (grassroots lobbying) | | 326 |
| 37 | Total lobbying expenditures to influence a legislative body (direct lobbying) | | 1,294 |
| 38 | Total lobbying expenditures (add lines 36 and 37) | 0 | 1,620 |
| 39 | Other exempt purpose expenditures | | 997,404 |
| 40 | Total exempt purpose expenditures (add lines 38 and 39) | 0 | 999,024 |
| 41 | Lobbying nontaxable amount. Enter the amount from the following table— | | |
| | If the amount on line 40 is— | | |
| | Not over \$500,000 | | 20% of the amount on line 40 |
| | Over \$500,000 but not over \$1,000,000 | | \$100,000 plus 15% of the excess over \$500,000 |
| | Over \$1,000,000 but not over \$1,500,000 | | \$175,000 plus 10% of the excess over \$1,000,000 |
| | Over \$1,500,000 but not over \$17,000,000 | | \$225,000 plus 5% of the excess over \$1,500,000 |
| | Over \$17,000,000 | | \$1,000,000 |
| 41 | Lobbying nontaxable amount. Enter the amount from the following table— | | 174,854 |
| 42 | Grassroots nontaxable amount (enter 25% of line 41) | 0 | 43,714 |
| 43 | Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36 | 0 | 0 |
| 44 | Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38 | 0 | 0 |

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.)

See the instructions for lines 45 through 50 on page 13 of the instructions.

| Calendar year (or fiscal year beginning in) | Lobbying Expenditures During 4-Year Averaging Period | | | | |
|---|--|-------------|-------------|-------------|--------------|
| | (a) 2006 | (b) 2005 | (c) 2004 | (d) 2003 | (e) Total |
| 45 | 174,854 | 199,583 | 177,423 | 199,626 | 751,486 |
| 46 | | | | | 1,127,229 |
| 47 | 1,620 | 4,923 | 985 | 882 | 8,410 |
| 48 | 43,714 | 49,896 | 44,356 | 49,907 | 187,873 |
| 49 | | | | | 281,810 |
| 50 | 326 | 523 | 431 | 245 | 1,525 |

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions.)

| During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | N/A | Yes | No | Amount |
|---|-----|-----|----|--------|
| a Volunteers | | | | |
| b Paid staff or management (Include compensation in expenses reported on lines c through h.) | | | | |
| c Media advertisements | | | | |
| d Mailings to members, legislators, or the public | | | | |
| e Publications, or published or broadcast statements | | | | |
| f Grants to other organizations for lobbying purposes | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means | | | | |
| i Total lobbying expenditures (Add lines c through h.) | | | | 0 |

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Supplementary Information for
line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

OMB No. 1545-0047

2006

Name of organization

Colorado Youth Corps Association

Employer identification number

84-1532028

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule—see instructions.)

General Rule—

For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules—

For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3 % support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the Parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ▶ \$ _____

Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Colorado Youth Corps Association

Employer identification number

84-1532028

Part I Contributors (See Specific Instructions.)

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
|------------|--|--------------------------------|--|
| 1 | Daniels Fund 101 Monroe St Denver CO 80206 Foreign State or Province: _____ Foreign Country: _____ | \$ 12,000 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 2 | Piton Foundation 370 17th Street #5300 Denver CO 80202 Foreign State or Province: _____ Foreign Country: _____ | \$ 75,000 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 3 | Anschutz Family Foundation 555 17th Street #2400 Denver CO 80202 Foreign State or Province: _____ Foreign Country: _____ | \$ 5,000 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 4 | Colorado Division of Wildlife 6060 Broadway Denver CO 80216 Foreign State or Province: _____ Foreign Country: _____ | \$ 231,914 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 5 | Colorado State Parks - OHV Trails 1313 Sherman St #618 Denver CO 80203 Foreign State or Province: _____ Foreign Country: _____ | \$ 45,580 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 6 | Colorado State Parks - Rec Trails 1313 Sherman St #618 Denver CO 80203 Foreign State or Province: _____ Foreign Country: _____ | \$ 138,571 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |

Name of organization

Colorado Youth Corps Association

Employer identification number

84-1532028

Part I Contributors (See Specific Instructions.)

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
|------------|---|--------------------------------|---|
| 7 | <p>Colorado State Parks</p> <p>1313 Sherman St #618</p> <p>Denver CO 80203</p> <p>Foreign State or Province: _____</p> <p>Foreign Country: _____</p> | <p>\$ 300,385</p> | <p>Person <input checked="" type="checkbox"/></p> <p>Payroll <input type="checkbox"/></p> <p>Noncash <input type="checkbox"/></p> <p>(Complete Part II if there is a noncash contribution.)</p> |
| 8 | <p>Governor's Commission of Community Service</p> <p>1059 Alton Way, Suite 123</p> <p>Denver CO 80230</p> <p>Foreign State or Province: _____</p> <p>Foreign Country: _____</p> | <p>\$ 20,160</p> | <p>Person <input checked="" type="checkbox"/></p> <p>Payroll <input type="checkbox"/></p> <p>Noncash <input type="checkbox"/></p> <p>(Complete Part II if there is a noncash contribution.)</p> |
| 9 | <p>Colorado State Board of Land Commissioners</p> <p>1313 Sherman St #621</p> <p>Denver CO 80203</p> <p>Foreign State or Province: _____</p> <p>Foreign Country: _____</p> | <p>\$ 5,980</p> | <p>Person <input checked="" type="checkbox"/></p> <p>Payroll <input type="checkbox"/></p> <p>Noncash <input type="checkbox"/></p> <p>(Complete Part II if there is a noncash contribution.)</p> |
| 10 | <p>_____</p> <p>_____</p> <p>Foreign State or Province: _____</p> <p>Foreign Country: _____</p> | <p>\$ _____</p> | <p>Person <input type="checkbox"/></p> <p>Payroll <input type="checkbox"/></p> <p>Noncash <input type="checkbox"/></p> <p>(Complete Part II if there is a noncash contribution.)</p> |
| 11 | <p>_____</p> <p>_____</p> <p>Foreign State or Province: _____</p> <p>Foreign Country: _____</p> | <p>\$ _____</p> | <p>Person <input type="checkbox"/></p> <p>Payroll <input type="checkbox"/></p> <p>Noncash <input type="checkbox"/></p> <p>(Complete Part II if there is a noncash contribution.)</p> |
| 12 | <p>_____</p> <p>_____</p> <p>Foreign State or Province: _____</p> <p>Foreign Country: _____</p> | <p>\$ _____</p> | <p>Person <input type="checkbox"/></p> <p>Payroll <input type="checkbox"/></p> <p>Noncash <input type="checkbox"/></p> <p>(Complete Part II if there is a noncash contribution.)</p> |

| | |
|---|---|
| Name of organization Colorado Youth Corps Association | Employer identification number 84-1532028 |
|---|---|

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. (Complete columns (a) through (e) and the following line entry.)
 For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this information once—see instructions.) ▶ \$ 0

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| <u>1</u> | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| For. Prov. _____ Country _____ | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| <u>2</u> | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| For. Prov. _____ Country _____ | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| <u>3</u> | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| For. Prov. _____ Country _____ | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| <u>4</u> | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| For. Prov. _____ Country _____ | |

| | |
|---|---|
| Name of organization Colorado Youth Corps Association | Employer identification number 84-1532028 |
|---|---|

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. (Complete columns (a) through (e) and the following line entry.)
 For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this information once—see instructions.) ▶ \$ 0

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| 5 | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| For. Prov. Country | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| 6 | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| For. Prov. Country | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| 7 | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| For. Prov. Country | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| 8 | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| For. Prov. Country | |

Name of organization **Colorado Youth Corps Association** Employer identification number **84-1532028**

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. (Complete columns (a) through (e) and the following line entry.)
 For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this information once—see instructions.) ▶ \$ 0

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|--|---------------------|---|-------------------------------------|
| 9 | <hr/> <hr/> <hr/> | <hr/> <hr/> <hr/> | <hr/> <hr/> <hr/> |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| <hr/> <hr/> <hr/> | | <hr/> <hr/> <hr/> | |
| <small>For. Prov. Country</small> | | | |
| — | <hr/> <hr/> <hr/> | <hr/> <hr/> <hr/> | <hr/> <hr/> <hr/> |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| <hr/> <hr/> <hr/> | | <hr/> <hr/> <hr/> | |
| <small>For. Prov. Country</small> | | | |
| — | <hr/> <hr/> <hr/> | <hr/> <hr/> <hr/> | <hr/> <hr/> <hr/> |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| <hr/> <hr/> <hr/> | | <hr/> <hr/> <hr/> | |
| <small>For. Prov. Country</small> | | | |
| — | <hr/> <hr/> <hr/> | <hr/> <hr/> <hr/> | <hr/> <hr/> <hr/> |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| <hr/> <hr/> <hr/> | | <hr/> <hr/> <hr/> | |
| <small>For. Prov. Country</small> | | | |

Form 990, Part III
Statement of Program Service Accomplishments

Organization's Primary Exempt Purpose:

The mission of the Colorado Youth Corps Association ("CYCA) is to develop and maintain statewide capacity of a network of locally operating youth conservation corps programs that work to preserve and enhance the environment.

Program Service Accomplishments:

a. Corps Support

\$ 767,346

- 1) Expanded statewide youth corps participation to 820 in 11, independently operating youth conservation corps;
- 2) Provided land managers with 147 weeks of work throughout the state;
- 3) Published comprehensive evaluation of youth corps participant outcomes in educational and career outcomes, job readiness, civic engagement, social responsibility, environmental efficacy, self esteem and social confidence.
- 4) Coordinated \$819,321 in statewide fee-for-service contracts with public land managers
- 5) Provided 146 AmeriCorps education awards valued at \$163,254 to eligible youth corps participants.

b. Technical Assistance

150,322

- 1) Provided training to 120 crew leaders in technical skills, corps member development, leadership and environmental education skills.
- 2) Coordinated with the Colorado Outdoor Training Institute (COTI) for crew leader training. Corps crew leaders represent a third of all COTI trained crewleaders in the state.
- 3) Launched a pilot Conservation Corps Crewleader Certification program. Certified seven crewleaders.

Total program expenditures \$ 917,668

COLORADO YOUTH CORPS ASSOCIATION

84-1532028

Year ended December 31, 2006

Form 990, Part II, Line 42 and

Form 990, Part IV, Lines 57a-c

Property and equipment, accumulated depreciation, and depreciation expense:

| Asset Basis | Balance 12/31/2005 | Additions | Disposals | Balance 12/31/2006 |
|-------------------------|-------------------------------|------------------|------------------|-------------------------------|
| Vehicle | 22,573 | \$ - | \$ - | \$ 22,573 |
| Computers and equipment | 13,886 | 282 | - | 14,168 |
| Leasehold Improvements | 5,340 | - | - | 5,340 |
| | \$ 41,799 | \$ 282 | \$ - | \$ 42,081 |

| Accumulated Deprec. | Balance 12/31/2005 | Depreciation Expense | Disposals | Balance 12/31/2006 |
|----------------------------|-------------------------------|---------------------------------|------------------|-------------------------------|
| Vehicle | \$ 22,573 | \$ - | \$ - | \$ 22,573 |
| Computers and equipment | 9,405 | 1,685 | - | 11,089 |
| Leasehold Improvements | 2,225 | 1,549 | - | 3,774 |
| | \$ 34,202 | \$ 3,233 | \$ - | \$ 37,436 |

Net property and equipment

\$ 7,597

\$ 4,645

COLORADO YOUTH CORPS ASSOCIATION
84-1532028

Year Ended December 31, 2006

LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

Form 990, Part V, (Continued from Part V)

The following Board Members serve without compensation:

| <u>Name and address</u> | <u>Title</u> | <u>Time</u> |
|--|---------------------|---------------|
| Greg Clifton 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Chair | 2 hours/month |
| Gerhard Holtzendorf 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Secretary/Treasurer | 2 hours/month |
| Paul Peck 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |
| Maelly Oropeza 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |
| Joe Higgins 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |
| Peter Tierney 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |
| Alice Jennison 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |
| Jim Bensberg 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |
| Gretchen Van De Carr 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |
| Chris Nunes 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |
| Mike McNeil 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |

Continued

COLORADO YOUTH CORPS ASSOCIATION

84-1532028

Year Ended December 31, 2006

Form 990, Part V, (Continued)

The following Board Members serve without compensation:

| <u>Name and address</u> | <u>Title</u> | <u>Time</u> |
|---|--------------|---------------|
| John Overstreet 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |
| Michelle Sturm 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |
| Chris Wilson 225 E. 16th Ave, Ste 475 Denver, CO 80203 | Board Member | 2 hours/month |

COLORADO YOUTH CORPS ASSOCIATION
84-1532028
Year Ended December 31, 2006

**Form 990, Part II, Line 22
Grants and Allocations**

| Recipient Name and Address | Purpose of grant or allocation | Amount |
|---|--|--------------------------|
| Larimer County Youth Corps 3842 S. Mason Street Fort Collins, CO 80525 | Conservation and stewardship projects in Colorado | \$ 45,650 |
| Western Colorado Conservation Corps 735 South Ave Grand Junction, CO 81501 | Conservation and stewardship projects in Colorado | \$ 66,640 |
| Rocky Mountain Youth Corps P.O. Box 775504 Steamboat Springs, CO 80477 | Conservation and stewardship projects in Colorado | \$ 206,320 |
| Southwest Conservation Corps 120 Rock Point Drive, Unit B Durango, CO 81301 | Conservation and stewardship projects in Colorado | \$ 126,850 |
| Mile High Youth Corps 1801 Federal Blvd Denver, CO 80204 | Conservation and stewardship projects in Colorado | \$ 128,560 |
| Weld County Youth Conservation P.O. Box 1805 Greeley, CO 80632 | Conservation and stewardship projects in Colorado | \$ 10,650 |
| Colorado Range Riders Youth Corps P.O. Box 1583 Sterling, CO 80751 | Conservation and stewardship projects in Colorado | \$ 64,725 |
| Colorado Legends and Legacies Youth Corps P.O. Box 85 Monument, CO 80132 | Conservation and stewardship projects in Colorado | \$ 43,806 |
| To Part II, Line 22 | | <u>\$ 693,201</u> |

None of the recipients are individuals.

BYLAWS
OF
COLORADO YOUTH CORPS ASSOCIATION

ARTICLE 1
Offices

1. **Principal and Business Offices.** The principal office of the Colorado Youth Corps Association (hereinafter referred to as CYCA) in the state of Colorado shall be located at 225 E. Sixteenth Avenue, Suite 1180, Denver, Colorado 80203. The CYCA may have such other within the State of Colorado as the Board of Directors may determine or as the affairs of the CYCA may require from time to time.
2. **Registered Office.** The CYCA shall have and continuously maintain in the State of Colorado a registered office, and a registered agent whose office is identical with such registered office, as required by the Colorado Nonprofit Corporation Act. The registered office may be, but need not be, identical with the principal office in the State of Colorado, and the address of the registered office may be changed from time to time by the Board of Directors.

ARTICLE 2
Purpose

1. **CYCA.** The Colorado Youth Corps Association is organized to develop and maintain statewide capacity of a network of locally operating youth conservation corps programs that work to preserve and enhance the environment.

The goals of the CYCA are:

- Foster, strengthen and provide links between new and existing youth corps
- Develop financial resources and partnerships at the local, state, and federal levels
- Aid and coordinate the engagement of youth corps by governmental and nonprofit organizations in service of Colorado natural environment.
- Provide technical assistance and training to the local youth corps programs
- Oversee a youth conservation corps accreditation process to assure uniform principles and practices within and among the local corps programs.

Colorado Youth Corps Association Bylaws

Draft 1: 11/16/99

Revised: 12/16/99 following review of Advisory Committee on 12/14/99

Adopted with Revisions: January 11, 2000

Revised with Conflict of Interest Clause: January 21, 2003

Revised with Board of Directors size and terms of office to include youth corps representative: January 20, 2004

Revised with Change of Address and Non-discrimination clause: October 18, 2004.

Revised with Changes in Term of Office, Officers and Duties, and Committee Structure, April 21, 2005.

Revised with Changes to Non-Discrimination Policy to include "gender variance" and "gender identity", May 3, 2006

ARTICLE 3
Board of Directors

1. Governance of CYCA. The management of CYCA shall be vested in a Board of Directors which shall number up to 19 members and shall include the Executive Director of the CYCA and one elected representative from a local Colorado youth corps program with intent to cultivate statewide representation and youth involvement.
2. Nondiscrimination Policy. CYCA is committed to a policy of fair representation on the Board of Directors. CYCA follows an equal opportunity employment policy, and employs personnel and recruits board members without regard to race, creed, color, religion, national origin, sex, sexual orientation, gender variance, gender identity, age, physical or mental disability veteran status, and marital status. This policy applies to the Board of Directors as well as to CYCA's internal promotions, training, opportunities for advancement, terminations, relationships with outside vendors and customers, use of contractors and consultants, and in dealing with the general public.
3. Election of New Directors. Election of new directors or election of current directors to a second term will occur prior to the annual meeting. Directors will be elected by a majority vote of the board members.
4. Term of Office. The term of each director of CYCA will be three years, with a maximum term not to exceed three consecutive full terms as a director. The local youth corps representative shall serve for one non-renewable two-year term. Approximately one-third of the members of the Board of Directors shall be elected each year. Each director shall hold office until his or her successor is elected and qualifies.
5. Executive Director. The Executive Director serves as a voting member of the Board of Directors by virtue of her/his position as Executive Director of CYCA.
6. Unexpired Term. When a director dies, resigns, or is removed, the Board may elect a director to serve for the duration of the unexpired term. If the unexpired term is more than eighteen months in length, it will be considered a full term for purpose of re-election.
7. Removal of Director. Any director may be removed, either with or without cause, from the Board of Directors by an affirmative vote of two-thirds of the directors present at an official meeting of the board. At least ten days notice of the proposed removal will be

given to the involved director, who will be given an opportunity to be present and to be heard at the meeting at which the removal is considered.

8. Compensation and Expenses. No compensation will be paid to any member of the Board of Directors for services as a member of the board. By resolution of the board, reasonable expenses may be allowed for attendance at regular and special meetings of the board and for special services rendered by any director.
9. Absence Considered a Resignation. Absence from three consecutive meetings of the Board of Directors without valid reason in the judgment of the Board of Directors shall be considered a resignation constituting a vacancy to be filled by the board.
10. Conflict of Interest. CYCA Staff, Board of Directors, and volunteers will adhere to the policy statement on conflict of interest situations as stated in the organization's policies as provided below:

CYCA will not engage in activities with Directors that constitute a conflict of interest. A conflict of interest is a transaction with CYCA in which a Director has a direct or indirect interest.

- 1) The material facts of the transaction and the Director's interest were disclosed or known to the CYCA Board of Directors authorized thereof and the Board of Directors authorized, approved or ratified the transaction, or
- 2) The transaction was fair to CYCA as deemed by the Board of Directors authorized thereof.

For purposes of this section, a Director has an indirect interest in a transaction if:

- 1) another entity in which he/she has a material interest or in which he/she is a general partner as a party to the transaction: or
- 2) another entity in which he/she is a director, officer or trustee is a party to the transaction and the transaction is or should be considered by the Board of Directors.

For purposes of this section, a Director does not have a direct or indirect interest in a transaction solely because the transaction may involve or effect change in control of CYCA or his/her continuation in office as a director.

For purposes of this section, a conflict of interest transaction is authorized or ratified if it receives the affirmative vote of a majority of the directors on the Board thereof who have no direct or indirect interest in the transaction but a transaction may not be authorized,

approved or ratified under this section by a single director. If a majority of the directors who have no direct or indirect interest in the transaction vote to authorize, approve or ratify the transaction, a quorum is present for the purpose of taking action under this section.

11. Non-liability of Directors. The directors shall not be personally liable for the debts, liabilities, or other obligations of the corporation.
12. Indemnification by CYCA of Directors and Officers. The directors and officers of the corporation shall be indemnified by the corporation to the fullest extent permissible under the laws of Colorado.
13. Insurance for Corporate Agents. Except as may be otherwise provided under provisions of law, the Board of Directors may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent of the corporation (including a director, officer, employee or other agent of the corporation) against liabilities asserted against or incurred by the agent in such capacity or arising out of the agent's status as such, whether or not the corporation would have the power to indemnify the agent against such liability under the Articles of Incorporation, these Bylaws or provisions of law.

ARTICLE 4

Meeting of the Board of Directors

1. Meetings. The Board of Directors will hold regular meetings at least four times each calendar year at such place and time as may be designated by the Board of Directors. One of the four meetings will be an annual meeting.
2. Annual Meeting. At the annual meeting, election of officers shall be held, and other appropriate business as shall come before the board will be addressed
3. Quorum for Meetings. A quorum shall consist of at least one-third of the members of the Board of Directors. Except as otherwise provided under the Articles of Incorporation, these Bylaws, or provisions of law, no business shall be considered by the board at any meeting at which the required quorum is not present, and the only motion which the Chair shall entertain at such meeting is a motion to adjourn.
4. Decisions of the Board. Every act or decision done or made by a majority of the directors present at a meeting duly held at which a quorum is present is the act of the Board of

Directors, unless the Articles of Incorporation, these Bylaws, or provisions of law require a greater percentage or different voting rules for approval of a matter by the Board.

5. Conduct of Meetings. Meetings of the Board of Directors shall be presided over by the Chairperson of the Board, or, if no such person has been designated or, in his or her absence, the Vice-Chair of the corporation, or in his or her absence, by the Secretary/Treasurer of the corporation, or, in the absence of these persons, by a Chairperson chosen by a majority of the directors present at the meeting. The Secretary of the corporation shall act as secretary of all meetings of the board, provided that, in his or her absence the presiding officer shall appoint another person to act as Secretary of the Meeting.

Robert's Rules of Order shall govern meetings, and will be the authority for all questions of procedure at any meeting of CYCA except as otherwise provided herein.

6. Special meetings. Special meetings of the Board of Directors may be called by the Chair, or by a majority of the Board.

ARTICLE 5

Officers

1. Number and Titles. The officers of CYCA shall be Chair, Chair-Elect, Immediate Past Chair, and Secretary/Treasurer, all of whom shall be elected by the Board of Directors. Terms of office shall be one year.
2. Duties. The duties of these officers shall be those as follows:

Chair: The chair shall preside at all board meetings and executive committee meetings of CYCA. This person shall conduct the general management affairs of CYCA which are subject to the approval of the board and shall perform all duties pertinent to the office and shall be an ex-officio member of all committees. This person shall, in the name of the corporation, execute such deeds, mortgages, bonds, contracts, checks, or other instruments which may from time to time be authorized by the Board of Directors. The chair, shall, in consultation with the Executive Director, draw up an agenda for each meeting.

Chair-Elect: In the absence of the Chair, or in the event of his or her inability or refusal to act, the Chair-Elect shall perform all the duties of the Chair, and when so acting shall have all the powers of, and be subject to all the restrictions on the Chair. Additionally, the Chair-

Elect shall serve on the executive committee, carry out special assignments as requested by the board chair, and participate as a vital part of the board leadership.

Immediate Past Chair: The Immediate Past Chair shall serve a one-year term for purposes of transitioning the leadership team of the organization. He/she shall also serve as the chair of the Board Governance Committee and have responsibility for recruiting new board members.

Secretary/Treasurer: The secretary/treasurer shall keep an accurate record of all meetings of the Board and shall work with the Executive Director to give notice of the time and place of all meetings of the Board; shall maintain the necessary documents or record for CYCA; and shall transmit to the Board such reports as may be required and shall be responsible for attendance registration at all meetings. The Secretary/Treasurer shall make a financial report at each Board meeting. He/she shall chair the Finance committee, assist in the preparation of the budget, help develop fundraising plans, and make financial information available to Board members and the public. The Secretary/Treasurer shall serve on the executive committee

3. **Eligibility.** Any person may serve as officer of this corporation and shall be the age of majority in this state. Officers shall be eligible to serve no more than two consecutive years in the same office.
4. **Vacancy.** Vacancies on the Board of Directors shall exist (1) on the death, resignation or removal of any director, and (2) whenever the number of authorized directors is increased. A vacancy in any office may be filled by a majority vote of the Board of Directors for the unexpired portion of the term.

ARTICLE 6
Executive Director and Staff

1. **Appointment.** The Board of Directors may appoint an executive director as administrative officer of CYCA. Such executive director will serve at the will of the board. The executive director shall serve as an ex-officio member of all committees.
2. **Duties.** It shall be the responsibility of the executive director to carry out the policies and program of CYCA and to hire other members of the staff, to assign their duties, to direct and supervise their work, to evaluate their performance, and to terminate their employment if necessary, and to perform such other duties as may be directed by the board.

ARTICLE 7
Committees

1. **Executive Committee.** The Executive Committee will consist of the officers and executive director of the organization as described in Article 5. The Chair of the Board will chair the executive committee. This committee will facilitate the work of the Board and may take action in an emergency. Such an action must be ratified at the next meeting of the Board of Directors. The Executive Committee will be responsible for general oversight of CYCA's Colorado youth corps program areas, including but not limited to the CYCA accreditation process, corps capacity development, leadership development, evaluation and technical assistance. The executive committee shall keep regular minutes of its proceedings, cause them to be filed with the corporate records, and report the same to the board from time to time as the board may require.
2. **Board Governance Committee.** The chair of the CYCA Board of Directors shall appoint a board governance committee of not less than three Board of Directors members including the Immediate Past Chair, who will serve a one-year term. The Governance Committee is responsible for board development, including nominations of new members, an annual review of board effectiveness, and periodic review of the bylaws. The board governance committee shall submit in writing to the Board of Directors its recommendations for nomination of persons as officers and directors, and the names of those persons nominated by the board shall be made available to the Board of Directors prior to elections.
3. **Finance Committee.** The chair of the CYCA Board of Directors shall appoint a Finance Committee of not less than three Board of Directors members, who are responsible for

review of and action related to the board's financial responsibilities. The Secretary/Treasurer shall serve as the Chair of the Finance Committee.

4. Other Committees. CYCA shall have such other committees as may from time to time be designated by resolution of the Board of Directors. These committees may consist of persons who are not also members of the board and shall act in an advisory capacity to the Board.

ARTICLE 8

Fiscal Year

1. Fiscal Year. The fiscal year of the CYCA shall be January 1 through December 31.

ARTICLE 9

Execution of Instruments, Deposits and Funds

1. Execution of Instruments. The Board of Directors, except as otherwise provided in these Bylaws, may by resolution authorize any officer or agent of CYCA to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent, or employee shall have any power or authority to bind the corporation by any contract or engagement or to pledge its credit or to render it liable monetarily for any purpose or in any amount.
2. Checks and Notes. Except as otherwise specifically determined by resolution of the Board of Directors, or as otherwise required by law, checks, drafts, promissory notes, orders for the payment of money, and other evidence of indebtedness of the corporation shall be signed by the Executive Director and countersigned by the Chair of CYCA or other designated officer.
3. Deposits. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may select.
4. Gifts. The Board of Directors may accept on behalf of the corporation any contribution, gift, bequest, or devise for the nonprofit purposes of this corporation.

ARTICLE 10

Corporate Records, Reports, and Seal

1. Maintenance of Corporate Records. CYCA shall keep at its principal office:

Colorado Youth Corps Association Bylaws

Draft 1: 11/16/99

Revised: 12/16/99 following review of Advisory Committee on 12/14/99

Adopted with Revisions: January 11, 2000

Revised with Conflict of Interest Clause: January 21, 2003

Revised with Board of Directors size and terms of office to include youth corps representative: January 20, 2004

Revised with Change of Address and Non-discrimination clause: October 18, 2004.

Revised with Changes in Term of Office, Officers and Duties, and Committee Structure, April 21, 2005.

Revised with Changes to Non-Discrimination Policy to include "gender variance" and "gender identity", May 3, 2006

- a) Minutes of all meetings of directors and committees of the board indicating the time and place of holding such meetings, whether regular or special, how called, the notice given, and the names of those present and the proceedings thereof;
 - b) Adequate and correct books and records of account, including accounts of its properties and business transactions and accounts of its assets, liabilities, receipts, disbursements, gains and losses;
 - c) A copy of the CYCA's Articles of Incorporation and Bylaws as amended to date, which shall be open to inspection by directors of the corporation at all reasonable times during office hours.
2. Corporate Seal. The Board of Directors may adopt, use, and at will alter a corporate seal. Such seal shall be kept at the principal office of CYCA. Failure to affix the seal to corporate instruments, however, shall not affect the validity of any such instrument.
 3. Directors' Inspection Rights. Every director shall have the absolute right at any reasonable time to inspect and copy all books, records and documents of every kind and to inspect the physical properties of the corporation and shall have such other rights to inspect the books, records, and properties of this corporation as may be required under the Articles of Incorporation, other provisions of these Bylaws, and provisions of law.
 4. Right to Copy and Make Extracts. Any inspection under the provisions of this Article may be made in person or by agent or attorney and the right to inspection shall include the right to copy and make extracts.
 5. Periodic Report. The Board shall cause any annual or periodic report required under law to be prepared and delivered to the Department of State of Colorado within the time limits set by law.

ARTICLE 11

IRC 501 (c) (3) Tax Exemption Provisions

1. Limitations on Activities. "No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempt to influence legislation, except as provided in section 501 (h) of the Internal Revenue Code of 1986, and the organization shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of or in opposition to any candidate for public office, except as provided in section 501 (h) of the Internal Revenue Code of 1986."

"Notwithstanding any other provision of this Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from Federal income tax under section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue law) or (b) by an organization contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code of 1986 (or corresponding provision of any future United States Internal Revenue law."

"The property of this corporation is irrevocably dedicated to section 501 (c) (3) exempt purposes and no part of the net income or assets of this organization shall ever inure to the benefit of any director, officer, or member thereof or to the benefit of any private person."

2. Prohibition Against Private Inurement. No part of the net earnings of CYCA shall inure to the benefit of, or be distributable to, its members, directors or trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of this corporation.
3. Distribution of Assets. Upon the dissolution of this corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this corporation shall be distributed for one or more exempt purposes within the meaning of Section 510 (c) (3) of the Internal Revenue Code or shall be distributed to the federal government, or to a state or local government, or a public purpose. Such distribution shall be made in accordance with all applicable provisions of the laws of Colorado.

ARTICLE 12 **Amendments**

1. Amendments. After ten days written notice to the directors, the Board of Directors may amend these bylaws at any meeting of the Board of Directors. Any number of amendments or an entire revision of the bylaws may be submitted and voted upon at a single meeting of the Board of Directors. Bylaws amendments will be adopted at such a meeting upon receiving a two-thirds affirmative vote of the entire board directors voting on each amendment. Votes may be accepted in writing.

Colorado Youth Corps Association Bylaws

Draft 1: 11/16/99

Revised: 12/16/99 following review of Advisory Committee on 12/14/99

Adopted with Revisions: January 11, 2000

Revised with Conflict of Interest Clause: January 21, 2003

Revised with Board of Directors size and terms of office to include youth corps representative: January 20, 2004

Revised with Change of Address and Non-discrimination clause: October 18, 2004.

Revised with Changes in Term of Office, Officers and Duties, and Committee Structure, April 21, 2005.

Revised with Changes to Non-Discrimination Policy to include "gender variance" and "gender identity", May 3, 2006

Change of Address

▶ Please type or print.

▶ See instructions on back.

▶ Do not attach this form to your return.

Part I Complete This Part To Change Your Home Mailing Address

Check all boxes this change affects:

- 1 Individual income tax returns (Forms 1040, 1040A, 1040EZ, 1040NR, etc.)
 ▶ If your last return was a joint return and you are now establishing a residence separate from the spouse with whom you filed that return, check here
- 2 Gift, estate, or generation-skipping transfer tax returns (Forms 706, 709, etc.)
 ▶ For Forms 706 and 706-NA, enter the decedent's name and social security number below.

▶ Decedent's name ▶ Social security number

| | |
|---|--|
| 3 a Your name (first name, initial, and last name) | 3 b Your social security number |
| 4 a Spouse's name (first name, initial, and last name) | 4 b Spouse's social security number |

5 Prior name(s). See instructions.

| | |
|--|----------|
| 6 a Old address (no., street, city or town, state, and ZIP code). If a P.O. box or foreign address, see instructions. | Apt. no. |
| 6 b Spouse's old address, if different from line 6a (no., street, city or town, state, and ZIP code). If a P.O. box or foreign address, see instructions. | Apt. no. |
| 7 New address (no., street, city or town, state, and ZIP code). If a P.O. box or foreign address, see instructions. | Apt. no. |

Part II Complete This Part To Change Your Business Mailing Address or Business Location

Check all boxes this change affects:

- 8 Employment, excise, income, and other business returns (Forms 720, 940, 940-EZ, 941, 990, 1041, 1065, 1120, etc.)
- 9 Employee plan returns (Forms 5500, 5500-EZ, etc.)
- 10 Business location

| | |
|---|--|
| 11 a Business name | 11 b Employer identification number |
| Colorado Youth Corps Association | 84-1532028 |
| 12 Old mailing address (no., street, city or town, state, and ZIP code). If a P.O. box or foreign address, see instructions. 225 East 16th Avenue Denver, CO 80203 | Room or suite no. 1180 |
| 13 New mailing address (no., street, city or town, state, and ZIP code). If a P.O. box or foreign address, see instructions. 225 East 16th Avenue Denver, CO 80203 | Room or suite no. 475 |
| 14 New business location (no., street, city or town, state, and ZIP code). If a foreign address, see instructions. 225 East 16th Avenue Denver, CO 80203 | Room or suite no. 475 |

Part III Signature

Daytime telephone number of person to contact (optional) ▶ (303) 863-0600

Sign Here

| | |
|-------------------------------------|------|
| Your signature | Date |
| If joint return, spouse's signature | Date |

| | |
|---------------------|-------|
| | Date |
| Secretary/Treasurer | Title |